

## Curriculum Vitae

Name: Joanne Hartworth  
DOB: 15 July 1968  
Sex: Female  
Marital Status: Married  
Nationality: British

### Qualifications:

2000 – 2001 9281, Heaton ABE, Newcastle upon Tyne  
1998 –1999 Postgraduate Certificate in Further Education and Training, Cardiff University, Cardiff, UK  
1995 – 1998 B.Sc. (Hons) Sociology and Social Research: First Class Honours (Dissertation 1<sup>st</sup> Class). University of Northumbria, Newcastle Upon Tyne, UK  
1993 – 1995 'A'-Level English, Sociology and Psychology  
1985 – 1988 City and Guilds Hairdressing: Level I – IV  
1979 – 1985 7 'O'-Levels, including English and Maths

### Work Related Training:

2000 – 2001 Core Curriculum Training: Literacy; Numeracy; Pre-Entry; Access for All  
2002 – 2003 Diagnostic Assessment Training

### Employment:

#### **Barefoot Research and Evaluation (Director)**

Year: 2011  
Client: PROPS  
Consultancy: Evaluation of the Community Reinforcement and Family Training initiative

Year: 2011  
Client: NEPACS/prison aftercare society  
Consultancy: Evaluation of the Integrated Family Support Initiative

Year: 2011  
Client: DISC  
Consultancy: Creation of a business plan for their young adult carers support project

Year: 2011  
Client: Northern Rock Foundation

Consultancy: Mapping the characteristics and dynamics of the sex market and sexual exploitation in Cumbria

Year: 2011

Client: Northern Rock Foundation

Consultancy: Research into provision for parents with learning disabilities in Newcastle

Year: 2011

Client: Women's Health Advice Centre, Northumberland

Consultancy: An evaluation of WHAC's services between 2008 and 2011

Year: 2011

Client: Children North East

Consultancy: Evaluation of the BU Mental Health Diploma: impact assessment and review of a diploma taught in schools

Year: 2010

Client: Northern Learning Trust

Consultancy: Evaluation of Science Families: an impact evaluation of a family learning science education project in Newcastle.

Year: 2010 - 2011

Client: Escape Family Support

Consultancy: Evaluation of this diverting women from custody project in Northumberland

Year: March 2010 to September 2010

Client: Durham County Council

Consultancy: Young adult carers needs assessment carers between the ages of 18 and 25 in County Durham

Year: August 2010

Client: Children North East

Consultancy: Evaluation of Northumberland Council's Hidden Harm family intervention initiative

Year: July 2010 to May 2011

Client: VONNE and NEPACS

Consultancy: Working with children and families of offenders: A guide for local authorities and partnerships

Year: March 2009 and July 2010

Client: Fire and Rescue Service

Consultancy: Evaluation of SafetyWorks! concentrating on the family intervention aspect

Year: July 2009 to July 2010  
Client: Northern Rock Foundation  
Consultancy: Mapping the characteristics and dynamics of the sex market and sexual exploitation in County Durham and Darlington

Year: December 2009 to March 2010  
Client: Centre West (New Deal for Communities) Consultancy: Evaluation of the Leisure And Sports Training project, a sports and leisure apprenticeship scheme in the West End of Newcastle

Year: December 2009 to March 2010  
Client: Centre West (New Deal for Communities)  
Consultancy: Evaluation of Victim Support's Anti-Social Behaviour Initiative

Year: December 2009 to March 2010  
Client: Centre West (New Deal for Communities)  
Consultancy: Evaluation and impact assessment of the New Deal for Communities Police Team and their Flexible Interventions Fund and Anti-Social Behaviour Coordinator

Year: March 2010  
Client: Safe Newcastle  
Consultancy: Focus groups with hard to reach groups about crime and community safety for their strategic assessment

Year: December 2008 and January 2010  
Client: Your Homes Newcastle Consultancy: Evaluation and impact assessment of the Safe Newcastle Family Intervention Project

Year: January 2010  
Client: The Comfrey Project  
Consultancy: Evaluation of the Comfrey Project and a review of the first eight years of project operations

Year: December 2008 to March 2009  
Client: Parentline Plus  
Consultancy: Evaluation of the Prisoner Post Release Project

Year: December 2008 to March 2009  
Client: Nacro  
Consultancy: Case studies of Integrated Offender Management and the engagement with the Third Sector

Year: August 2008 to March 2009  
Client: Voluntary Organisation Network North East

Consultancy: Chair of the North East Regional Offender Manager's Children and Families Pathway and administrator of the North East Offender Network

Year: September 2008 to March 2009  
Client: Women's Health Advice Centre  
Consultancy: 25 year review

Year: August 2008 to March 2010  
Client: Newcastle's New Deal for Communities  
Consultancy: Evaluation of the Domestic Violence Project

Year: April 2008  
Client: Newcastle's Health and Well Being Partnership  
Consultancy: Evaluation of the Smoke Free Project for Smoke Free Newcastle.

Year: January to March 2008  
Client: Tyne Metropolitan College  
Consultancy: Evaluation of the Challenge Project (a £2.5 million adult literacy and numeracy project in Tyne and Wear).

Year: March 2008  
Client: Safe Newcastle  
Consultancy: Review of Safe Neighbourhoods

Year: March 2008  
Client: Newcastle City Council  
Consultancy: Editing the Newcastle Alcohol Strategy.

Year: January to March 2008  
Client: National Offender Management Service and Voluntary Organisation Network North East  
Consultancy: Development of a voluntary and community sector network of agencies who work with (ex) offenders and their families across the north east.

Year: February 2008  
Client: Safe Newcastle  
Consultancy: Consultation for the strategic assessment 2008-11.

Year: November 2007  
Client: Safe Newcastle  
Consultancy: Evaluation of the Bottleneck Scheme (a scheme to address alcohol-related youth disorder).

Year: October 2007 to March 2008

Client: Newcastle City Council (Children's Services)  
Consultancy: Evaluation of the Respect Parenting Programme

Year: October 2007  
Client: Northern Rock Foundation  
Consultancy: Sexual Exploitation and Sex Work in Northumberland and Tyne and Wear

Year: January 2007  
Client: Northern Rock Foundation  
Consultancy: Keeping Prisoners and Their Families Together: A Review of the Family and Social Support Strategic Pathway and Other Developments in the North East's Reduction of Re-Offending Action Plan

Year: October 2006 to March 2008  
Client: Safe Newcastle  
Consultancy: Evaluation of the Neighbourhood Renewal Fund Anti-Social Behaviour Programme

Year: February 2007  
Client: Wansbeck District Council and Blyth Valley Borough Council  
Consultancy: Evaluation of Doorstep Pictures; a community cinema initiative

Year: May 2006  
Client: Northumbria Probation Service  
Consultancy: Development of Performance Measures for the Prolific and Priority Offenders Programme

Year: April 2006  
Client: Drugs in Our Communities Group, Safe Newcastle  
Consultancy: Volunteer Needs Assessment.

Year: March 2006  
Client: Safe Newcastle (the Drug Support Unit)  
Consultancy: Research With Local Communities in the East End of Newcastle Surrounding Drug Use and Associated Issues.

Year: March 2006 to March 2008  
Client: Safe Newcastle  
Consultancy: Consultation and research into levels of community engagement to support the implementation of the Safe Newcastle 2005-08 Community Safety Strategy.

Year: March 2006  
Client: Safe Newcastle

Consultancy: Review of the Full Circle Domestic Violence Project incorporating Northumbria Police's Public Protection Unit and Victim Support.

Year: February 2006

Client: Safe Newcastle

Consultancy: Review of the Newcastle Anti-Social Behaviour Unit (made up of Northumbria Police, Your Homes Newcastle, Victim Support and Neighbourhood Services).

Year: October 2005 to January 2006

Client: Northumbria Police

Consultancy: Research to Assess the Impact of Police Marshalled Taxi Ranks in Newcastle.

Year: October 2005

Client: Middlesbrough Teenage Pregnancy Strategy, Middlesbrough City Council

Consultancy: Review of first five years of operation.

Year: June 2005 to September 2005

Client: Middlesbrough Teenage Pregnancy Strategy, Middlesbrough City Council

Consultancy: Evaluation of C Card condom distribution scheme in Middlesbrough.

Year: May 2005

Client: Newcastle City Council, Social Services

Consultancy: Evaluation of the Care to Read literacy project for looked-after-children.

Year: February to April 2005

Client: Newcastle Community Safety Partnership

Consultancy: Development of the Crime Audit and Crime, Disorder and Drugs Reduction Strategy; Option Analysis of Community Safety TV.

Year: February 2005

Client: Northumberland Strategic Partnership

Consultancy: Facilitation of a partnership event for the Rural Coalfield Development Plan for South East Northumberland.

Year: January 2005 to February 2005

Client: Middlesbrough Teenage Pregnancy Strategy, Middlesbrough City Council

Consultancy: Evaluation of teenage pregnancy services in Middlesbrough.

Year: December 2004 to February 2005

Client: Newcastle Community Safety Partnership  
Consultancy: Analysis of the consultation for the Crime Audit; facilitation of Newcastle Community Safety Partnership and Drug Action Team partnership consultation event; feasibility study for anti-social behaviour phone line.

Year: November 2004 – September 2005

Client: Northumberland Strategic Partnership

Consultancy: [Participatory evaluation of the Inspire public art programme in South East Northumberland](#)

Year: November to December 2004

Client: Newcastle Community Safety Partnership

Consultancy: Consultation with hard to reach groups in Newcastle for the crime audit

Year: October 2004 – September 2005

Client: Nacro

Consultancy: [Research into prisons and families and approaches to maintain positive relationships between children and parents in prisons in the North East of England.](#)

Year: October 2004

Client: Newcastle Community Safety Partnership

Consultancy: Consultation review for the Crime Audit

Year: July to October 2004

Client: Northumbria University, Centre for Work and Employment Studies

Consultancy: Creation of three case studies of union funded worked based learning and an examination of the changing nature of Trade Unions.

Year: June 2004

Client: Newcastle City Council

Consultancy: Evaluation of the Jobs Through ESOL (English for Speakers of Other Languages) and Training Project, a project aimed at Asylum Seekers and Refugees.

Year: October 2002 to May 2004

Employer: Newcastle Literacy Trust

Position: Project Coordinator

Responsibilities: Duties include the daily running of a community based Skills for Life Project in the East of Newcastle. This involves managing four members of staff consisting of an ESOL worker, two literacy development workers (under 16 and post 16 specialists) and an admin worker, maintaining learner records,

identifying relevant learning resources and maintaining the project's budget. Promotion of the project throughout the area via telephone calls, letters, emails, meetings and presentations to develop networks and partnership working. The development of positive partnership working, and a multi-agency approach to identify training and development needs of the community. Designing databases to record learner information and the writing of quarterly reports and delivering quarterly presentations to inform of the project activities. As well as the daily running of the project, I am also responsible for designing and delivering tailor made one-to-one literacy sessions in community venues.

Year: December 2001 to October 2002  
Employer: Newcastle Literacy Trust  
Position: Literacy Development Worker

Responsibilities: The daily management of a community based literacy development project. This included designing personalised learning materials and delivering innovative literacy sessions, on a one-to-one basis with hard to reach young people aged 16-25 living in North West Newcastle. The sessions were delivered in informal community settings, for example, youth groups and libraries, which were close to the young people's homes in order to maximise involvement and participation. The assessment of an Individual's literacy abilities and the development of an individual learning plan, reflecting the identified needs were negotiated with each learner. Where possible, qualifications and/or employment routes were identified and attained. Client records and programme outputs are monitored to a high standard at all times. Raising awareness of the project in the area and the development of partnership working in order to realise project success. In addition, throughout this contact, I was also responsible for delivering basic skills awareness sessions to organisations on a national level.

Year: July 2001 to December 2001  
Employer: Nexus  
Position: Schools and Community Liaison Officer

Responsibilities: The position involved visiting schools and community groups throughout Tyne and Wear and advising on health and safety issues relating to public transport. This included group assembly talks, PSHE sessions, the history of transport, safety issues for women and one-to-one sessions with persistent offenders on public transport. Furthermore, I was responsible for identifying possible projects to sponsor, developing these projects, monitoring budget expenditure and delivering this information to management bodies via reports and presentations.

Year: April 2000 to January 2001  
Employer: IQ Corporation Level 1, 153 Sturt Street, Southbank, Melbourne, VIC 3006.  
Position: Education and Training Officer

Responsibilities: Identifying the basic education needs of unemployed people aged 16+ in the St Kilda district of Melbourne. This was achieved through a bottom-up process, allowing the target group to define their learning needs, through individual and group discussions. Building upon the successes of existing programmes and introducing new ideas, appropriate courses were then devised and delivered to match these identified needs, promote employment prospects and help reduce barriers to progression. These included: literacy, communication and IT skills. In order to ensure project success, a strong network of partner organisations had to be developed and maintained, for the purposes of gaining knowledge from other experts in the field, building upon the success of these projects and locating individuals in the targeted group. This was achieved through liaising with a range of organisations including: community and youth groups, libraries and career services, via meetings, letters and telephone.

Year: July 1999 to January 2000  
Employer: ETC UK, 119 Norfolk Street, North Shields, Newcastle Upon Tyne, UK  
Position: Trainer/Facilitator of Research Methods and Training Methodologies

Responsibilities: Training of ten employees in approaches to data collection and analysis, from focus group interviews to questionnaire design. Responsibilities included the delivery of research methods, together with the development of various teaching and training methodologies. The contract concluded with the production of an in-house training manual style guide for future trainers.

Year: Sept 1998 to July 1999  
Employer: Aberdare College of Further/Higher Education, Cwmdare Rd, Aberdare, UK  
Position: Lecturer of Sociology/Social Research

Responsibilities: Creation, delivery and management of an 'A'-Level curriculum to 55 students. Responsibilities included new and innovative curriculum development to attract students, the screening of applications via telephone and letter and the guidance of successful applicants from enrolment to graduation. The delivery of the UK National Curriculum: Oxford/Cambridge Board, in both Sociology and Core Skills, e.g. communication, written language, information technology and numeracy. Various teaching methods were employed throughout including: audio visual aids, Internet – open and distant learning sites and traditional enthusiastic lesson delivery. I was also involved in developing the colleges outreach centre, which provided informal education to young people aged 16-25 in the area. Courses ranged from basic skills provision, to 'taster' courses, which were designed to introduce people to the range of courses available in the college. In-depth qualitative research, through focus group interviews, was performed throughout the duration of the contract, into the

problems encountered by females aged 20 –25 when attempting to return to education.

Year: 1993 to 1995  
Employer: Trimmers, Essanelle Hair and Beauty, Fenwick, Newcastle Upon Tyne, UK  
Position: Salon Trainer and Manager

Responsibilities: Training of ten stylists in new developments and techniques in cutting and colouring. Management of a busy city centre salon, including the supervision of 20 staff, junior employment, training and supervision. All administrative duties, accounting and financial target achievement, promoting exceptional customer care and general salon harmony.

Year: 1991 to 1993  
Employer: Essanelle Hair and Beauty, Fenwick, Newcastle Upon Tyne, UK  
Position: Apprentice Trainer and Manager

Responsibilities: Management and training of 30 first, second and third year apprentices, in hairdressing techniques. Particular training emphasis was also placed on customer service and personal development.

Year: 1988 to 1991  
Employer: Essanelle Hair and Beauty, Fenwick, Newcastle Upon Tyne, UK  
Position: Style Director

Responsibilities: Cutting and colouring specialist, including the management of a full column in a busy city centre salon with exceptional customer care.

Year: 1985 to 1988  
Employer: Essanelle Hair and Beauty, Fenwick, Newcastle Upon Tyne, UK  
Position: Apprentice Hairdresser.